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## Clarity on my position

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Jordan McClintock <jrmccl22@colby.edu>

Tue, May 4, 2021 at 10:57 AM

To: Laura Powell <lepowe22@colby.edu>, Lukas Alexander <lkalex22@colby.edu>

Cc: Sam Rosenstein <sbrose21@colby.edu>, Ashlee Guevara <arguev21@colby.edu>

Dear colleagues,

I hope that you are having a great semester and enjoying the beautiful spring days. It was great to speak with Laura and Lukas regarding the Executive Board introduction meeting last night. I wanted to thank you for bringing to my attention a misunderstanding. I wanted to clarify any miscommunications as the position of Chair of Diversity, Equity, and Inclusion is extremely important to me. It is my understanding that there was a discussion regarding my position as a CAPS "mentor" during the confirmation process. I was hired by former CAPS coordinator Leo Radkowski as a Social CA/Recreational CAPS mentor during our last in-person CAPS session, which was me and three other CA's from CAPS 9 and CAPS 7. (I have attached an email for confirmation). Leo used the terminology "mentor team" when discussing events and coordinating. Thus, I have been referring to my summer position that I had as a CAPS mentorship. On February 16 2021, there was a general interest document regarding a CAPS mentorship program from Emmanuel Sogunle before current CAPS coordinator Sasha Alcott was formally introduced. I filled out this document but did not receive an email after, which I assume was because of this abnormal COVID academic year. The misunderstanding seems to be the distinction between the CAPS mentorship program that did not fully materialize and the CAPS CA program. I am very passionate about CAPS as it has been one of my favorite programs at Colby. I have been active since the summer of 2018 and will continue to take an active role until I graduate. In the future, I will certainly put CAPS Community Advisor as opposed to a General CAPS Mentor so as to not cause confusion.

Thank you all so much for conferring and bringing this to my attention. I look forward to working with you in the future!

Best,

Jordan

Leo Radkowski <lradkow@colby.edu>

to Jordan +

Hi Jordan,

Thanks for applying to be a CA this summer and I am excited to offer you a position as one of the CA's responsible for event planning, transportation and being on call in the evenings. In your application you mentioned you were still finalizing a campus job for the summer, where does it stand? The CA role is contingent upon another campus job, so please let me know if this is going to work out. It should be a great summer and I look forward to working with you and making CAPS 10 a great experience for the next class. I plan on having a CAPS CA meeting in the next week or two, I will let you know as soon as I have it scheduled.

Thanks again!

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**Leo Radkowski**

CAPS Program Coordinator

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