

*Motion to Add Amendment: Non-Discrimination Policy within SGA Greater Community*

**Purpose:** To implement a non-discrimination policy in the SGA constitution under Article I.

**What:** Amendment to Article 1: Non-Discrimination Policy within SGA Greater Community

***Non-Discrimination Statement Policy:***

1. ***The Colby College Student Government Association and its members do not and shall not discriminate, including but not limited to, in the basis of racial or ethnic identity, national origin, faith, sex, gender expression, political orientation, sexual orientation, age, disability, financial status, marital status, in any of its activities, initiatives, and membership.***

**How:**

If an SGA member is found to/ accused of violating the policy:

- a. Follow-up with SGA formal process, outlined in the Constitution under Article IV, Section 3.
  - i. SGA Parliamentarian calls upon the Judiciary Committee;
  - ii. The Judiciary Committee deliberates and delivers a decision to the President Council;
  - iii. The President's Council votes on the motion of impeachment.

**Strengths and Importance:**

1. Enforces SGA's commitment to create an inclusive environment within Colby campus.
2. Fulfills the lack of explicit language on the SGA constitution about a non-discrimination policy.

**Possible Risk Areas:**

1. Lack of accountability within SGA.
  - a. If the incident must be addressed,
    - i. One can report an incident to the Student Conduct Committee.
    - ii. One can report to incident to the Bias Incident Prevention and Response Team (BIPR)

**Intuition and Questions Already Asked:**

1. Reviewed peer institutions' non-discrimination policies and statements.
  - a. Reference Appendix for specific language.

**Contact Information for questioning, clarification, or pre-meeting critiques:**

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## **Appendix:**

### Bowdoin College SGA Non-discrimination Policy:

“Nondiscrimination Policy The Assembly shall not discriminate on the basis of citizenship, economic status, ethnicity, disability, national origin, philosophy, political affiliation, race, religion, sex, sexual orientation, and/or gender identity. The Assembly shall discourage acts of discrimination within the Student Body and shall not restrict anyone's freedom of public speech, assembly, or expression.”

### Bates College SGA Non-discrimination Policy:

#### “Section 4: Nondiscrimination Policy:

Membership shall be open to all currently enrolled students of Bates College, regardless of age, creed, race, color, sex, sexual orientation, gender identity, socioeconomic status, disability, national origin, or status as a veteran. This list is not exhaustive.”